REVISED DECLARATION CONCERNING COVID-19 LEAVE BENEFIT

Pursuant to Resolution 2020-10-CM and due to the passage of the federal Families First Corona Response Act (FFCRA) concerning COVID-19 related sick leave and expanded family and medical leave, this Declaration supersedes the COVID-19 leave benefit approved by the Board of Commissioners on March 20, 2020. Tippecanoe County will provide paid COVID-19 leave benefits to eligible employees as follows:

- 1. For leave taken between March 20, 2020, and March 31, 2020, COVID-19 leave benefits shall be provided in a manner consistent with the COVID 19 leave benefit approved on March 20, 2020.
- 2. For leave taken on April 1, 2020, and while FFCRA remains in effect (currently through December 31, 2020) COVID-19 leave benefits shall be provided in a manner consistent with the requirements of FFCRA.
- 3. Approved requests for leave under this policy shall be on a signed COVID-19 Leave Request form as provided by the Payroll Department of the Auditor's Office. All forms must be returned to the Elected Official/Department Head for approval and forwarded to the Payroll Department of the Auditor's Office on the bi-weekly payroll voucher and to the Human Resources Department upon completion.

This Revised Declaration Concerning COVID-19 leave benefit is issued this ____ day of April, 2020.

Tracy A. Brown, President
Tippecanoe County Board of Commissioners

Ratified this ____ day of April, 2020:

TIPPECANOE COUNTY BOARD OF COMMISSIONERS

Tracy A. Brown, President

Thomas P. Murtaugh, Vice President

David S. Byers, Member

ATTEST

Robert Plantenga, Auditor